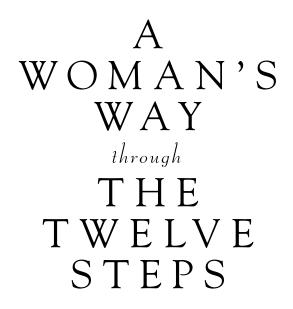


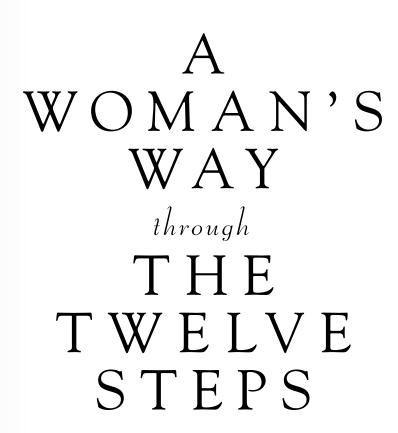
# FACILITATOR'S GUIDE



Stephanie S. Covington, Ph.D.



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Hazelden

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#### Editor's Note:

For the sake of convenience, the word *facilitator* refers to any practitioner—counselors, clinicians, therapists, peer mentors, sponsors, or other group leaders—who uses this guide as part of the A *Woman's Way through the Twelve Steps* program.

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