# Why Gender Matters:

## Creating Trauma Services for Women, Men, and Gender Minorities

#### Overview

With the increased awareness of the impact of trauma on people's lives, social service providers are beginning to consider what this means in their specific settings. There is a growing evidence-base documenting the impact of child neglect and abuse (as well as other forms of trauma) on heath, mental health and behavior. While research and clinical experience indicate a high incidence of trauma and co-occurring disorders for women, men, and gender minorities, community professionals often struggle with the realities of providing effective, integrated, and trauma-informed services. This training discusses the specifics of becoming gender-responsive and trauma-informed, as well as offers recommendations for trauma-specific interventions. It focuses on the three core elements that both staff and clients need: an understanding of what trauma is, its process, and its impact on both the inner self (thoughts, feelings, beliefs, values) and the outer self (behavior and relationships). In addition, it provides a discussion and demonstration of interventions based on four gender-responsive curricula, *Helping Women Recover*, *Helping Men Recover*, *Healing Trauma*+ and *Exploring Trauma*+, which are designed for use in a variety of settings. Examples of coping skills, grounding exercises, and interactive exercises are provided that can be incorporated into work with a wide range of clients.

### **Topics**

- Levels of violence
- Definition of gender-responsive and trauma-informed services
- Process of trauma
- Gender differences
- Specific therapeutic strategies

### **Objectives**

- Define trauma and trauma-specific services
- Define trauma-informed services and the five core values
- Understand the role of gender socialization and its implications for treatment approaches
- Describe several evidence-based and gender-responsive curricula
- Implement several gender-responsive interventions